

Privacy Policy

ZIRNGIBL Rechtsanwälte Partnerschaft mbB, Karlstraße 23, 80333 Munich, Partnership Register AG Munich PR 579 (hereinafter: “We”), as the operator of the website www.zirngibl.de (hereinafter “Website”), is the controller responsible for the personal data of visitors to the Website (hereinafter: “You”) within the meaning of data protection laws, in particular the General Data Protection Regulation (“GDPR”) and the Federal Data Protection Act (“BDSG”).

We protect your privacy and your personal data. We collect, process, and use your personal data in accordance with the terms of this Privacy Policy and applicable data protection laws, in particular the GDPR and the BDSG.

With this Privacy Policy, we inform you about which personal data we process when you use our website and therefore ask you to carefully read the following information.

Personal data within the meaning of this Privacy Policy refers to any information relating to an identified or identifiable individual. This includes, in particular, your name, email address, and, where applicable, your address and phone number, as well as your IP address and online identifiers.

1.

Provision of the Website

1.1

Personal data also includes information about your use of our website. In this context, we collect the following personal data from you:

- Your IP address,
- Date and time of the request,
- Time zone difference from Greenwich Mean Time,
- Content of the request,
- Access status/HTTP status code,
- Amount of data transferred,
- Website from which your request is forwarded,
- Browser, operating system and its interface, language and version of the browser software,
- the location from which you access data from our site
- as well as other connection data and sources you access.

This is generally done through the use of log files and cookies. You can find more information about cookies below.

1.2

We use this data to protect our legitimate interests

- to ensure that the website can be displayed on your computer,
- to ensure the website functions properly,
- to optimize our website,
- and to ensure the security of our IT systems

The legal basis for data processing is Article 6(1)(f) of the GDPR.

1.3

The data will be deleted as soon as it is no longer necessary to achieve the purpose for which it was collected. Data that we collect for the provision of the service is deleted at the end of the respective session.

2.

Cookies and Targeting

2.1

We also collect information about your use of our website through the use of so-called cookies. These are small text files that are stored on your devices and save certain settings and data. A cookie typically contains the name of the domain from which the cookie data is sent, as well as information about the cookie's age and an alphanumeric identifier. Cookies enable our systems to recognize your device and make any presets immediately available. As soon as you access the website, a cookie is stored on your device.

The following cookies are used on our website

Name: cookiepolicy, Function: Consent to cookie storage, Duration: 3 hours

Name: _icl_current_language, Function: Saving the language setting, Duration: 24 hours

https://matomo.org/faq/general/faq_146/

_pk_id – 13 months is used to store some details about the user, e.g., the unique visitor ID

_pk_ref – 6 months used to store some details about the user, e.g., the unique visitor ID

_pk_ses, _pk_cvar, _pk_hsr – 30 minutes (short-lived cookies used to temporarily store data for the visit)

_pk_testcookie is created and should then be deleted immediately (used to check whether the visitor's browser supports cookies)

mtm_Consent is created with an expiration date of 30 years to account for the fact that consent was given by the user.

: _paq.push(['rememberConsentGiven', optionallyExpireConsentInHours]).

The `mtm_cookie_consent` cookie is set with an expiration date of 30 years to reflect the user's consent to the storage and use of cookies. `_paq.push(['rememberCookieConsentGiven', optionallyExpireConsentInHours])`.

2.2

The cookies we use store only the data described above regarding your use of the website. This is not done by associating the data with you personally, but by assigning an identification number to the cookie ("cookie ID"). The cookie ID is not linked to your name, your IP address, or similar data that would allow the cookie to be associated with you.

2.3

If you do not wish to use browser cookies, you can set your browser so that it does not accept the storage of cookies. Please note that in this case, you may only be able to use our website to a limited extent or not at all. If you only want to accept our own cookies, but not the cookies of our service providers and partners, you can select the setting “Block third-party cookies” in your browser.

2.4

We use cookies to protect our legitimate interest in improving our website and offering you a better and even more personalized service. They allow us to recognize your computer when you return to our website and thereby:

- Save information about your preferred activities on the website and thus tailor our website to your individual interests;

- Save your login details and display preferences (e.g., language);
- speed up the processing of your requests.

The legal basis for data processing via cookies is Article 6(1)(f) of the GDPR.

2.5

Cookies are stored until you delete them or the respective cookie’s expiration date is reached. In this case, the cookie is automatically deleted from your computer.

3.

Newsletter

3.1

We offer you a free newsletter that informs you in particular about legal developments.

3.2

You can subscribe to our newsletter via the website. When you register, the following information is transmitted to us:

- Salutation/Title,
- First name
- Last name,
- Email address,
- Date and time of registration,
- Date and time of clicking the confirmation link,
- voluntary information, if you have provided it.

As part of the registration process, we ask you to give us your consent to process your data. This refers to this privacy policy.

We use the so-called double opt-in procedure for subscribing to our newsletter. This means that after you subscribe, we will send an email to the email address you provided, asking you to confirm

that you wish to receive the newsletter. If you do not confirm your subscription within 24 hours, your information will be automatically deleted.

Your email address is collected in order to send you the newsletter. The collection of other required information (first name, last name) is done to prevent misuse of the email address provided. Voluntary information (salutation, title) is collected so that we can address you personally. The legal basis for this is Art. 6(1)(a) GDPR.

3.3

You may revoke your consent at any time and unsubscribe from the newsletter. You may revoke your consent by clicking the link provided in every newsletter email, using the form provided for this purpose on the website, by sending an email to munich@zirngibl.de, or by sending a message to the contact details listed below. The lawfulness of the processing carried out prior to revocation remains unaffected by the revocation.

3.4

If you purchase goods or services on our website and provide your email address in the process, we may subsequently use it to send you a newsletter. In such cases, the newsletter will contain only direct marketing for our own similar goods or services.

We collect your email address to send you the newsletter.

The legal basis for sending the newsletter following the sale of goods or services is Art. 6(1)(f) GDPR in conjunction with § 7(3) UWG.

3.5

The data will be deleted as soon as it is no longer necessary to achieve the purpose for which it was collected. The user's email address will therefore be stored for as long as the newsletter subscription is active.

4.

Contact Form

On our website, we offer you the opportunity to contact us via a contact form to send us questions, suggestions, or comments, as well as to request promotional and informational materials. When you use the contact options, the information you enter is transmitted to us. Providing your email address and your message are required fields. In addition, you may provide further voluntary information (your name and phone number). We use this data exclusively to process your request and answer your questions, as well as to send you informational and promotional materials if you have requested them. The data is not processed for any other purposes. We store your information until we have responded to your request.

The processing is based on our legitimate interest in providing you with a convenient way to contact us, or as pre-contractual measures if you have requested them. The legal basis for the processing is Article 6(1)(f) of the GDPR or Article 6(1)(b) of the GDPR.

5.

Blog

We operate a blog on our website. On the blog, we publish various posts on relevant topics.

6.

Applicant Data

6.1

You have the option to apply for job openings or submit a speculative application to us either by mail or online. To use the online application process, data such as your name, address, phone number, email address, and the additional application documents you submit (cover letter, resume, certificates, etc.) are collected and processed. This data is transmitted in encrypted form.

6.2

If your application is successful, the data provided will be used for administrative purposes related to your employment. If we are unable to offer you a position, we will retain the data you submitted for up to six months for the purpose of answering questions regarding your application and rejection. However, if your application materials are generally of interest to us but no suitable position is currently available, you may consent to having your data stored and considered for similar job openings or future employment opportunities.

6.3

The legal basis for processing is Art. 6(1)(f) or, in the case of consent, Art. 6(1)(a) of the GDPR.

7.

Website Analysis with Matomo

7.1

To regularly improve our software and tailor it to your requirements and needs, we use the website analytics tool "Matomo." For this purpose, Matomo analyzes your usage behavior on the website and generates reports and statistics for us.

7.2

Matomo tracks your usage behavior on our website using cookies. In doing so, your IP address is processed in a truncated form. Data processing takes place exclusively on the server on which our website is also hosted. Personal data processed by Matomo is not transferred to third parties.

7.3

If you do not wish to be tracked by the website analytics tool, you can prevent this by adjusting the cookie settings in your browser to block cookies or by clicking the link below:

If you click the link above, an opt-out cookie will be set, which prevents further tracking by Matomo. Please note that you must click the link above again if you visit the website using a different device or browser, or if you have deleted the cookies in your browser.

7.4

We use Matomo to protect our legitimate interests in tailoring the website to your needs. The legal basis is Art. 6(1)(f) of the GDPR.

8.

Data Security

All information you transmit to us is stored on servers within the European Union. We secure our website and other systems against loss, destruction, unauthorized access, alteration, or disclosure of your data through technical and organizational measures. These measures are updated in accordance with the current state of the art. In particular, your personal data is transmitted to us in encrypted form. We use the SSL (Secure Socket Layer) encryption system for this purpose.

9.

No Disclosure of Your Personal Data

We do not disclose your personal data to third parties unless you have consented to such disclosure or we are entitled or obligated to do so based on legal provisions and/or official or court orders.

10.

Deletion

We store your data for as long as we are authorized to do so. If you have exercised your right to object, or if the legal basis subsequently ceases to apply for another reason—in particular because the purpose associated with its collection has been achieved—we will delete the data immediately, unless we are required to retain the data due to a statutory retention obligation.

11.

Data Protection and Third-Party Websites

The website may contain hyperlinks to and from third-party websites. If you follow a hyperlink to one of these websites, please note that we cannot assume any responsibility or liability for third-party

content or privacy policies. Please familiarize yourself with the applicable privacy policies before submitting personal data to these websites.

12.

Changes to This Privacy Policy

We reserve the right to amend this Privacy Policy at any time with future effect. The current version is available on the website. Please visit the website regularly to review the applicable Privacy Policy.

13.

Your Rights and Contact Information

You may access your personal data at any time free of charge and request information regarding its origin, the recipients or categories of recipients to whom this data is disclosed, the purpose of storage, and, if applicable, its correction and/or deletion and/or restriction of its processing.

You also have the right to object to the processing of your data at any time, provided that the processing is carried out to safeguard one of our legitimate interests. In this case, your data will only be processed if we can demonstrate compelling legitimate grounds for the processing that override your interest in excluding the processing, or if the processing serves to assert, exercise, or defend our claims.

If the processing of your data is based on consent, you have the right to withdraw it at any time. In this case, we will no longer process your data, unless permitted by law. The lawfulness of the processing of your data that took place prior to your withdrawal remains unaffected by your withdrawal.

If you have provided us with personal data, we will send it to you upon request in a machine-readable format for use with other providers.

To exercise the rights listed above, please contact us at munich@zl-legal.de, by fax at +49 (89) 290 50-290, or by mail at ZIRNGIBL Rechtsanwälte Partnerschaft mbB, Karlstraße 23, 80333 Munich. If you have any questions, comments, or inquiries regarding our collection, processing, and use of your personal data, please also contact us using the contact information provided.

If you believe that the processing of your data violates data protection laws, you have the right to file a complaint with a data protection authority. For this purpose, you may, for example, contact the competent data protection supervisory authority at the following address:

Bavarian State Office for Data Protection Supervision (BayLDA)
Promenade 27
91522 Ansbach

14.

Data Protection Officer

If you have any questions or comments regarding data protection matters, you can contact our company data protection officer at any time. You can reach them using the following contact information:

Email: privacy@zirngibl.de
Address: Karlstraße 23, 80333 Munich
Phone: 089/ 290500

15.

Availability of this Privacy Policy

You can download and save this privacy policy [here](#).

As of: February 2026